

# **EXHIBIT 4**



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911  
Phone: (920) 830-1990 Fax: (920) 830-1945

### Schedule B

**ADVANTAGE Consulting Group, Inc.**

Richard E. Knutson  
President  
103 W. College Ave., Suite 702  
Appleton, WI 54911

**CLIENT: ALFA Life Insurance Corp.**

William B. Harper, Jr.  
Senior Vice President  
Life and Loan Operations  
2108 E. South Boulevard  
Montgomery, AL 36116

### FIXED PRICE AGREEMENT

**Services to be Performed:** Data conversion services, including analysis, documentation, issue resolution, programming and testing.

COMPANY acknowledges that ownership of, title to and all rights in and to any Programs, Source Code or Trade Secrets resulting from COMPANY'S technical assistance, products, consulting, and/or related services hereunder, including copyright and any other proprietary right, shall at all times remain with CLIENT. All ideas, concepts, methods, know-how and techniques resulting in any Programs, Source Code or Trade Secrets under this Agreement shall remain the sole property of CLIENT.

**Scope of Services:**

Conversion of the underlying data of the life insurance policies administered by ALFA Life Insurance Corp. (ALFA) on their current systems (approximately 530,000 policies). These systems include a CFO based mainframe system, AS400 systems, an LFPS system, rate tables and an underwriting system, hereafter referred to as ALFA's systems. These policies will be converted into the INGENIUM v6.3.1 software package.

ADVANTAGE Consulting Group, Inc. (ADVANTAGE) will convert all necessary policy data from ALFA's systems to Ingenium v6.3.1 to maintain the integrity and accuracy of all policy data required to have and maintain historical policy information on all policies converted. It is understood that ADVANTAGE Consulting Group, Inc. (ADVANTAGE) will not convert all of the data in ALFA's systems into the Ingenium system. ADVANTAGE will assist ALFA in manually converting A&H policies, Cancer policies, Group Life policies, and Annuities (See Attached Schedule D).



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911  
Phone: (920) 830-1990 Fax: (920) 830-1945

It is also understood that ADVANTAGE will not perform any software modifications in the Ingenium v6.3.1 system in order to support product or processing features related to the converted policies. Therefore, ADVANTAGE cannot be held responsible if there are any problems that are not a direct or indirect result of errors made in the data conversion routines. In addition, it is ALFA's responsibility to fully test all converted data, and inform ADVANTAGE of any problems encountered, at least four weeks prior to the actual conversion date.

In order to clearly define the exact tasks that ADVANTAGE will be responsible for performing under this Schedule B agreement, the tasks are listed in the attached Schedule B.4 ALFA LIFE DATA CONVERSION TASKS FOR CFO POLICIES ONLY spreadsheet along with Schedules B.1, B.2, B.3 detailed spreadsheets. If ALFA desires to have ADVANTAGE perform any extra tasks outside of this spreadsheet, there would be additional fees invoiced over the agreed upon fixed price amount.

After the conversion has taken place, ADVANTAGE will remain on this project for a period of four weeks through the end of a month-end closeout, to resolve any post-conversion problems encountered, and to document and organize all information related to the data conversion. After this four-week period, if any post-conversion problems are not resolved, ADVANTAGE will remain on the project for an additional 2 weeks to resolve those problems, at no cost. After all post-conversion problems are resolved, ADVANTAGE will turn over all information regarding the conversion to ALFA and ADVANTAGE's assignments and responsibilities are concluded.

During the course of the project, if the Project End Date is changed to a date later than September 2, 2003, ADVANTAGE reserves the right to invoice additional fees over the agreed upon fixed price amount. The nature and amount of these fees will be jointly determined if this occurs. ADVANTAGE will not have the right to charge additional fees over the agreed upon fixed price amount if the Project End Date is changed due to actions and/or inactions on the part of ADVANTAGE, and/or if the delay is due to causes beyond CLIENT'S reasonable control and without CLIENT'S fault, which could not have been foreseen, or if reasonably foreseen, could not have been prevented.

Project Beginning Date: February 25, 2002

ADVANTAGE 000069



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911  
Phone: (920) 830-1990 Fax: (920) 830-1945

Project End Date: September 2, 2003

Scheduled

Consulting Fees: \$619,230.00 U.S. dollars for the entire project. ADVANTAGE shall invoice ALFA at the beginning and end of each task, as defined in Schedule B.1, 50% of each task payable at the start of the task, and 50% payable 30 days after completion and ALFA verification that each task is completed and functioning properly.

Expense Amounts: All travel expenses incurred during the course of this project are included in the fixed price amount.

In addition, any software needed to connect to ALFA's computers will be supplied to ADVANTAGE at no cost.

**ADVANTAGE Consulting Group, Inc.**

By: Richard E. Knutson

Name: Richard E. Knutson

Title: President

Date: May 8, 2002

**CLIENT**

By: William B. Harper, Jr.

Name: William B. Harper, Jr.

Title: Senior Vice President, Life and Loan Operations

Date: May 8, 2002

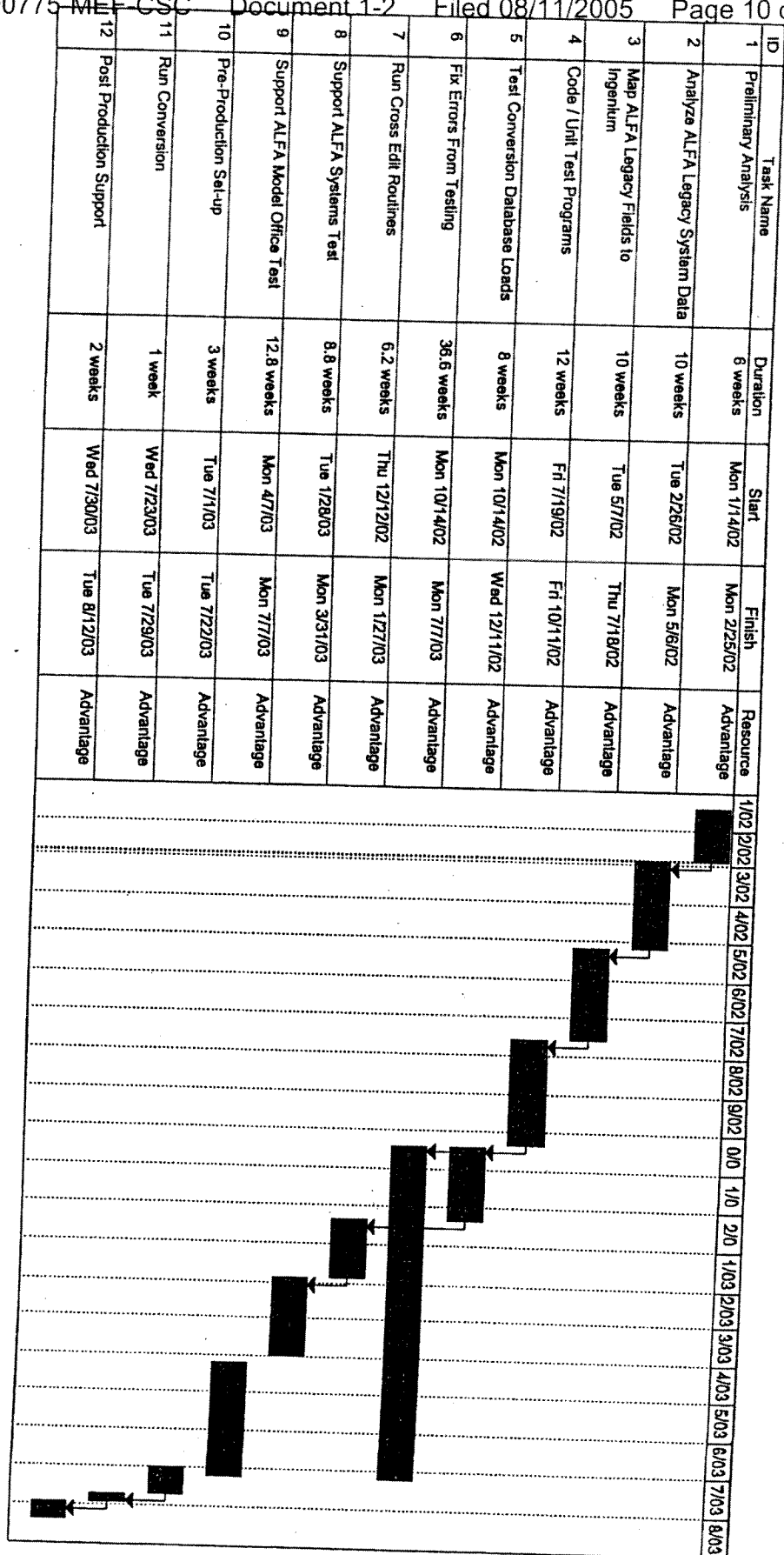
ADVANTAGE 000070



## Schedule B.1

103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911

Phone: (920) 830-1990 Fax: (920) 830-1945

DATA CONVERSION PROJECT PLAN FOR ALFA  
(as of Mon 2/25/02)

ALFA SOURCE SYSTEM D7 \ CONVERSION DECISIONS Schedule B.2  
(as of 2/12/02)

1	CFO/MAST	CFO Policy master - active	Seq	200,170	117	200,170 total recs with 180,776 active policies; CFO Active Master rec counts: CHGNOT 22,302; EXTJUF 28,792; AGTINT 215,362; TRMRDR 31,256; ADDEP 25,173; SUSPEN 138,422; LONLEN 15,303; SUSPNS 405; NAMADR 3,884,059	BT	2/12/02
2	YTD/CFO+C28	CFO Policy master - terminated	Seq	330,778	117	330,778 total recs; CFO Lapse Master rec counts: CHGNOT 232,405; EXTJUF 14,547; AGTINT 315,250; TRMRDR 38,803; ADDEP 17,763; SUSPEN 287,912; LONLEN 28,794; SUSPNS 227; NAMADR 3,876,148	BT	2/12/02
3	n/a	CFO end of month Pol Mstr	Seq			not needed for conversion	BT	2/12/02
4	n/a	CFO VSAM master	VSAM			not needed for conversion	BT	2/12/02
5	CHGNOT	Change data & Notification Trailer	Seq	254,707	17	22,302 active/232,405 lapse TAME - modified endorsements - Vicki to research further - probably will not need to convert - handle manually. One of these used for slide fund amount. New mod (BC005) for slide funds - new field likely to go in POL table. Changes in face amount do not generate these trailers. ALFA will research to ensure which of these trailers will be converted (by type.)	BT	2/12/02
6	EXTJUF	Extra Life Premium Trailer	Seq	43,338	10	28,792 active/14,547 lapse Take up - there are negative amounts for conversion credits. A discount field will be used in Ingenium (mod is PR009). The discount will be a percentage - not a negative premium. Will go in POL tables in Ingenium. Does this com ment apply to this trailer (ANNUAL PREMIUM PER UNIT) or another file?	BT	2/12/02
7	AGTINT	Agent's Interest Trailer	Seq	530,612	16	215,362 active/315,250 lapse Advantage will provide a list from this file of all the agents in these trailers which will be set up manually. Will provide an active and terminated policy counts for each agent.	BT	2/12/02

ADVANTAGE 000072



ALFA SOURCE SYSTEM DA CONVERSION DECISIONS Schedule B.2  
(as of 2/20/02)

8	TRMRDR	Term Rider Trailer	Seq	71,128	26	31,255 active/39,903 lapse		BT	2/12/02
9	ADDDP I	Additions & Deposits Trailer I : Dividend / Guaranteed Deposit at Interest : Paid Up and One Year Term Additions	Seq	42,928	10	Do the Cash Value fields exist on the trailer or does the trailer end at position 40? Response: The trailer ends at position 46. 26,173 active 17,753 lapse (counts are all ADDDP trailers)		SG	2/12/02
10	ADDDP II	Additions & Deposits Trailer II (discounted premium & premium depositor's fund)	Seq	see ADDDP I	10	5 and 6 trailers will be combined into one record for Ingenium.		SG	2/12/02
11	ADDDP III	Additions & Deposits Trailer III (temporary cash value)	Seq	see ADDDP I	12	used prior to anniversary for Paid up Adds & Dividends There is no place to store this information in Ingenium.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
12	ADDDP IV	Additions & Deposits Trailer IV (temporary value additions to be applied)	Seq	see ADDDP I	12	used prior to anniversary for Paid up Adds & Dividends There is no place to store this information in Ingenium.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
13	SUPBEN	Supplemental Benefits Trailer	Seq	426,334	12	138,422 active/287,912 lapse		BT	2/12/02
14	LONLEN	Loan or Lien Trailer	Seq	15,303	11	15,303 active; Convert only those for active policies (there are some terminated policies on the active file - not yet purged).		SG	2/12/02
15	LONLEN	Loan or Lien Trailer	Seq	26,764	11	26,764 lapse List but do not convert for terminated policies Some of these exist for death claims (inconsistent) - normally would not have loans on expired policies. Some erroneous trailers may also exist other than death claims.		SG	2/12/02
16	SUSPNS	Suspense Trailer	Seq	632	7	405 active/227 lapse These will only be for returned items. Change business process before conversion so there should be none of these at conversion time.	1) Do not convert the information in this file into Ingenium.	SG	2/12/02

ADVANTAGE 000073

ALFA SOURCE SYSTEM UP CONVERSION DECISIONS Schedule B.2  
(as of 4/20/02)

17	NAMADR	Name and Address Trailer	Seq	7,660,207	6	3,664,059 active; 8,78,148 lapses  Note: Lines 15, 21, 51, 52 & 91 will be converted from CFO. Lines 11, 12, 13, 14, 16, 31, 41, 53 & 62 will be converted from the AS/400 client system. Note: The Line Date field is variable by Line Type.		BT	2/12/02
18		Premium Rates				Only ART rates used by CFO other rates are on policy record (although all are in AS/400) - other info on AS/400. Use AS/400 file.	1) Do not convert the information in this file into Ingenium.	SG	2/12/02
19	LFCSHVL	Cash Values	VSAM	8,957	103	Does the LPNBSPCV - PPUL Cash Value File on AS/400 need to be converted in addition to this file? No - do not need the A 8/400 file.  VSAM file on mainframe.		SG	2/12/02
20	n/a	Commission System - general	n/a	n/a	n/a	Outside CFO on mainframe - feeds & receives info from P&C commission system. All commission reporting done from legacy commission system, not CFO. Only exception is persistency report by agent. Ingenium will calculate commissionable premium and commission amount and pass it to legacy commission system. separate agent file from CFO. Future of application unclear - may be part Ingenium, part legacy. Ingenium needs licensing info - not available in electronic form? Commission payments made through payroll. Will likely continue to produce statements via legacy system.			
21		Commission History	Seq	110,020	75	Suggest manual conversion for most data in this file - exception is target commission (see below). Informational only on Ingenium side - history not used for undo/re-do. Manual adjustment done in legacy Commission system.  20 months available on legacy system.  Will need to convert target commission by policy (at coverage level.) to CVG file Commission-Target amount. This will come from commission system, not CFO. Will need to provide file & precise field names - Screen prints of UL-HISTORY-RECORD provided. ("bucket history")  Check with Vicid for details on what data to get from this file.  Reponse: Also need to get amount applied to target as well as target commission.		BT	2/13/02

ADVANTAGE 000074



ALFA SOURCE SYSTEM UP CONVERSION DECISIONS Schedule B.2  
(as of 2/20/02)

22	Commission Rates	127		ALFA needs to modify before loaded to Ingenium. This will be a column on the Plan spreadsheet provided by ACG.	(1) Do not convert the information in this file into Ingenium.	BT	2/12/02
23	Agent Header file			ACG to provide list of all agent num bars in all business converted. Agent numbers are re-used in a manual process. Too many fields in Ingenium that do not exist in ALFA to justify mechanical conversion.	(1) Do not convert the information in this file into Ingenium.	BT	2/12/02
24	Agent Balance file			Debit balance issue - exists in commission system that will remain. The balance will be inaccurate in Ingenium - legacy commission system will be the source for accurate information. No meaningful balance to convert.	(1) Do not convert the information in this file into Ingenium.	PE	2/12/02
25	Service Center Header			manually convert this data	(1) Do not convert the information in this file into Ingenium.	BT	2/12/02
26	Banking Info	4,744	10	Sandy to research to see if there is valid data on mainframe to convert. This is correct information - would be Branch data in Ingenium. Will need to do manually after agents are set up. load to BNKA & BNKB in Ingenium. Line 52 (bank routing number) on CFO		BT	2/12/02
27	Interest Rates Info	147		Does this file contain all the bank information for annuities on the PC system? Yes. LFULPLN, LFULINT - Too few to do automatic conversion	(1) Do not convert the information in this file into Ingenium.	BT	2/12/02
28	Fund System - general			Fund Systems - UL, Fund system & EI (excess interest)/SP (interest sensitive plan) fund system referred to as FP-UL in Ingenium. Both will be interfaces to CFO. These systems calculate cash values which are stored on CFO. Copybooks indicate that multiple buckets are supported but only one bucket is used. multiple trailers - uses int rate @ time of deposit - combined to a single rate at anniversary Gain not com pited on these - this done annually. (System may be calculating gain upon surrender (full? partial?) but unsure where or if it is stored) How will this affect conversion? Address this issue when mapping cash flow records. See Vicki and Cathy for details. Surrender values not stored - need to determine how to calculate it.	See LEIFFL & LFULFFL below		

ADVANTAGE 000075

28	LFEIFFL	EIF-BASE	VSAM & tape	history to 1987, 166,079 VSAM - 474,311 tape recs : 18,098 VSAM adj recs, 107,537 adj VSAM trailers with avg of 15, 8, 138,390 tape trailers with avg for 23	143 fields in record all - need space estimate for Mr. Harper - one record per policy per year - will need to convert some data from these files to policy history file - (fund balance is stored for each transaction) No adjusting tx (198) after '94 - '95 (VWang conversion) New adjusting entries in Ingenium will only come from restatement with gap. Need to show the cost of supporting this effort as a separate line item.	BT	2/12/02	
30	LFEIFFL	EIF-FUND-TRAILER	VSAM	2,666,093	160	17 fields in the trailer portion of the record	BT	2/12/02
31	LFEIFFL	EIF-FUND-TRAILER	Seq	10,308,075	160	17 fields in the trailer portion of the record	BT	2/12/02
32	LFEIFFL	EIF-FILE-MAINT-TRAILER	VSAM	30,992	161	18 fields in the trailer portion of the record	BT	2/12/02
33	LFEIFFL	EIF-FILE-MAINT-TRAILER	Seq	70,747	161	18 fields in the trailer portion of the record	BT	2/12/02
34	LFEIFFL	EIF-INVESTMENT-YR-TRAILER	VSAM	170,376	146	3 fields in the trailer portion of the record	BT	2/12/02
35	LFEIFFL	EIF-INVESTMENT-YR-TRAILER	Seq	472,500	146	3 fields in the trailer portion of the record	BT	2/12/02
36	LFEIFFL	EIF-MERGE-INVEST-YR-REC	VSAM	0	0	9 fields in the trailer portion of the record	BT	2/12/02
37	LFEIFFL	EIF-MERGE-INVEST-YR-REC	Seq	0	0	9 fields in the trailer portion of the record	BT	2/12/02
38	LFEIFFL	EIF-LAPSE-PROC-TRAILER	VSAM	48,015	148	5 fields in the trailer portion of the record	BT	2/12/02
39	LFEIFFL	EIF-LAPSE-PROC-TRAILER	Seq	5,654	148	5 fields in the trailer portion of the record	BT	2/12/02
40	LFEIFFL	ULF-BASE	VSAM & tape	history to 1984, 183,853 VSAM - 347,728 tape recs: 2,896,201 VSAM adj rec trailers with avg of 17 per rec, 10,887,981 tape adj trailers with avg of 22 per rec	176 fields in record excluding trailer fields	Flexible UL - tape & VSAM files LFEIFFL - convert all - need space estimate for Mr. Harper - one record per policy per year - will need to convert some data from these files to policy history file - fund value only stored as of last transaction and prior anniversary but not for prior transactions (fund balance is there in copybook but not populated) No adjusting transactions (198) after late 80s. New adjusting entries in Ingenium will come from restatement with gap and other sources. Need to show the cost of supporting this effort as a separate line item.	BT	2/12/02
41	LFEIFFL	ULF-BUCKET-TRAILER	VSAM	185,428	178	2 fields in the trailer portion of the record	BT	2/12/02
42	LFEIFFL	ULF-BUCKET-TRAILER	Seq	347,545	178	2 fields in the trailer portion of the record	BT	2/12/02
43	LFEIFFL	ULF-VERSARY-TRLR	VSAM	1,686,640	185	9 fields in the trailer portion of the record	BT	2/12/02
44	LFEIFFL	ULF-VERSARY-TRLR	Seq	4,517,139	185	9 fields in the trailer portion of the record	BT	2/12/02

45	LFULFLL	ULF-FILE-MAINT-TRLR	VSAM	30,279	199	23 fields in the trailer portion of the record	BT	2/12/02
46	LFULFLL	ULF-FILE-MAINT-TRLR	Seq	61,557	199	23 fields in the trailer portion of the record	BT	2/12/02
47	LFULFLL	ULF-CHG-DBO-REC	VSAM	3,994	198	22 fields in the trailer portion of the record	BT	2/12/02
48	LFULFLL	ULF-CHG-DBO-REC	Seq	7,813	198	22 fields in the trailer portion of the record	BT	2/12/02
49	LFULFLL	ULF-CHG-WMD-REC	VSAM	3,871	181	5 fields in the trailer portion of the record	BT	2/12/02
50	LFULFLL	ULF-CHG-WMD-REC	Seq	15,214	181	5 fields in the trailer portion of the record	BT	2/12/02
51	LFULFLL	ULF-PREM-PAY-TRLR	VSAM	978,727	182	6 fields in the trailer portion of the record	BT	2/12/02
52	LFULFLL	ULF-PREM-PAY-TRLR	Seq	3,047,869	182	6 fields in the trailer portion of the record	BT	2/12/02
53	LFULFLL	ULF-LOAN-TRLR	VSAM	16,563	179	3 fields in the trailer portion of the record	BT	2/12/02
54	LFULFLL	ULF-LOAN-TRLR	Seq	30,631	179	3 fields in the trailer portion of the record	BT	2/12/02
55	LFULFLL	ULF-MERGE-BKT-TRLR	VSAM	0	0	0 fields in the trailer portion of the record	BT	2/12/02
56	LFULFLL	ULF-MERGE-BKT-TRLR	Seq	0	0	0 fields in the trailer portion of the record	BT	2/12/02
57	LFULFLL	ULF-INT-RATE-CHG-TRLR	VSAM	0	0	3 fields in the trailer portion of the record	BT	2/12/02
58	LFULFLL	ULF-INT-RATE-CHG-TRLR	Seq	0	0	3 fields in the trailer portion of the record	BT	2/12/02
59	LFULFLL	ULF-FUND-WITHDRAW-TRLR	VSAM	622	198	22 fields in the trailer portion of the record	BT	2/12/02
60	LFULFLL	ULF-FUND-WITHDRAW-TRLR	Seq	1,079	198	22 fields in the trailer portion of the record	BT	2/12/02
61	LFULFLL	ULF-LAPSE-PROC-TRLR	VSAM	37,569	179	3 fields in the trailer portion of the record	BT	2/12/02
62	LFULFLL	ULF-LAPSE-PROC-TRLR	Seq	203	179	3 fields in the trailer portion of the record	BT	2/12/02
63	LFULFLL	ULF-CONVERT-PROC-TRLR	VSAM	18,124	180	4 fields in the trailer portion of the record	BT	2/12/02
64	LFULFLL	ULF-CONVERT-PROC-TRLR	Seq	107,510	180	4 fields in the trailer portion of the record	BT	2/12/02
65	LFULFLL	ULF-REINSTATEMENT-TRLR	VSAM	216	179	3 fields in the trailer portion of the record	BT	2/12/02
66	LFULFLL	ULF-REINSTATEMENT-TRLR	Seq	154	179	3 fields in the trailer portion of the record	BT	2/12/02
67	LFULFLL	ULF-GUAR-INT-TRLR	VSAM	0	0	5 fields in the trailer portion of the record	BT	2/12/02
68	LFULFLL	ULF-GUAR-INT-TRLR	Seq	0	0	5 fields in the trailer portion of the record	BT	2/12/02
69	LFREIN	Reinsurance Master	Seq	11,465	64	all pole that are reinsured are in this file yrl rates per 1000. ACG will need to create CC rates in Ingenium.	BT	2/12/02
70	REINRATE	Reinsurance Rates	Seq	41,046	127	all pole that are reinsured are in this file yrl rates per 1000. ACG will need to create CC rates in Ingenium.	BT	2/12/02

ADVANTAGE 000077



ADVANTAGE 000078

UNIVERSITY OF ILLINOIS - URBANA CHAMPAIGN CONVERSION DECISIONS Schedule B.2  
(as of 2/20/02)

71	LFALLOW	Reinsurance Allowance	Seq	755	224	for splitting premium on co-insurance company cases. Used for term and UL - monthly COI. Per plan summed up. These recs point to rate file (LFALLOWRT).	BT	2/12/02
72	LFALWRT	Reinsurance Allowance Rate	Seq	839	325	8,000 policies on co-insurance		
73	AHMAST	A&H system	Seq	10,381	210	These recs referenced from LFALLOW recs. ~800 active clients - not CFO - no new business - client info will be put into AS/400 Client system before conversion. Est 5 - 10 plans (28 originally). No commissions paid on these policies through system (except Jack Kubiszyn paid manually). No premium rates to be loaded. Convert active only - do not want to set up clients for all terminated policies. Fixed length 783 active policies - 10,381 total policies AHMAST Only need these to be able to bill.	BT	2/12/02
74	CANFILE	Cancer system	Seq	2,546	38	no new business - client info will be put into AS/400 Client system before conversion. Undetermined number of plans. No prem rates to be loaded. Convert active only - do not want to set up clients for all terminated policies. Fixed length 2,546 total policies. 501 active CANFILE	SG	2/12/02
75	LFASSNE	Assignee file	Seq	2,440	7	Assignee number in CFO master points to Assignee file. Will need to create clients and relationship at same time. Becky to get a count of active assignees from policy data. Where is this data held in Ingenium ? This is a relationship. Set up POLC and CUI and CUA .	BT	2/12/02

76	Group Billing	7	0	0	Groups are clients. Do not need group files - client number on group bills begin with 9, 4 files by week. Holds client number billing that week. Policies are on CFO. Client info from groups will come from client file. No separate conversion for group file (only holds client number) Group number is on 21 line. When client number matches Group number on CFO, that policy is billed. GR table in Ingenium holds policy level data after 201 runs. Client table identifies valid groups. Group billing allows a single payment to pay all policies in a group but they will bill separately unless their bill dates are aligned. No group master file. 340 groups, ~7,000 policies. Annuities are included on Group Bills currently but these are not on CFO.  These will be set up as list bill in Ingenium.  There is one list bill with 2400 policies. ALFA will make an effort to make these policies more complete (need to add clients and build relationship for owner) on AS/400. These are already identified with a billing form that equates to list bill.	BT	2/12/02	
77	LFRPMST	Replacements	Seq	73,149	28	Used for commissions. Holds policy numbers involved, internal / external and a factor that determines commission credit for premiums on the new policy. The system calculates the factor currently, Ingenium will have 0, 25, 50, 75, 100% factors keyed by codes. Other values will be converted to Ingenium to reflect the current values. This file is never purged.	BT	2/12/02
78	LFSURR	Surrender Master	VSAM	5,616	13	1035 Exchanges and taxable events tracked in this file. Internal / External Income / ALFA outgoing. Tracks old & new policy numbers, gross amounts, etc. A mod (TX002) is in progress to handle loans as taxable event for specific condition. Will not need to conv transactions file (LFSURRT).  LFSURR is a VSAM file with a variable occurs. This file is not purged.  LFSURR contains 5,616 records comprised of 8,066 trailers. Trailer portion of record contains 8 fields. Non-trailer portion contains 2 fields. Total number of fields in file is $(5,616 * 2) + (8,066 * 8) = 75,752$ . The number of fields is shown as 13 to account for the trailers.	BT	2/13/02



79	LF-SURRT	Surrender Transaction file	Seq	3	0	This file will not need to be converted.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
80		Billing Turnaround				Interface to Ingenium? - unclear as to whether to convert - need to revisit timing of billing, estimate # of bills to do manually. Need plan timing to avoid Accidental Death bills because of high volume. No place to store this information in Ingenium.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
81	LEFRNGR	IRS net gain info	Seq	5,938	38	will need to convert; holds surrendered policies with net gains. Don't know for sure where basis is for CFO policies Defer decision until we can get more details from Annette. Legacy system will continue - no conversion		BT	2/12/02
82		Production Credit				no Ingenium support - no conversion	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
83		Reserves				no Ingenium support - no conversion	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
84		Paid Up Additions		0	0	Paid up additions factors - only associated with dividend - PLF, PXCFL, AN, PLUAFACS	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
85	CFODVAV	Dividend Rates	VSAM	2,960	201	file of dividend rate & factor to calc plus amounts by class, plan, sub-plan, cont Note: each record contains a cash value and PUA figure that occurs 87 times. -200,000 rates Is this a VSAM file?		BT	2/12/02
86	DHXZ8	Mortality Rates for ETI & RPU calculations	Seq	5	1,087	Mortality Rates for ETI & RPU calculations - will need to convert - assembler layout is DHXZ8 Mortality rates occur 120 times in a table of 9 occurrences per record.		BT	2/12/02
87		Cost of Living Riders				How will rates be done? Done manually now. Can only exercise option once.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
88		Anniversary file				holds when annuity starts is sent - filmed currently - legacy system will persist	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
89		Decreasing term schedule	Seq	200		3 fields in the AS/400 record (LPNBDGRT RM) - unsure how many fields in the mainframe record	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
90	CANAPEXT	Cancel Applied for	Seq	75,703	21	Cancelled policies that were never issued to CFO. Want to keep these so they can be referenced for future underwriting.		BT	2/12/02
91	n/a	Cancel Applied for - history	n/a	n/a	n/a	Is there a separate history file from CANAPEXT? NO There are two entries on the spreadsheet of files provided.	n/a	n/a	n/a

ALFA SOURCE SYSTEM UP \ CONVERSION DECISIONS Schedule B.2  
(as of 4/20/02)

92	LTAMRA	TAMRA Master File	Seq	198,099	43	No notes from initial meetings. See TAMH table in Ingenium. See Vicki for details. Use TAMH file.	BT	2/13/02
93	DEPMAS	Deposit Fund Master	Seq	2,828	197	No notes from initial meetings. 4 Transaction fields occur 48 times in each record. See screen prints from LREMIS8 for record layout. See Vicki for details. Responses: These are individual transactions. Vicki will provide additional information to ensure additional information to prevent no overlap. These are both premium deposit funds (6 trailer) and advance premium (5 trailer) identified by type code. There may be an issue since the date and amount of the deposit are not stored on the POL table in base Ingenium. Cumulative fields are used to record deposit amount. Deposit details are available only in Accounting History. Interest is calculated on average balance. A target table will be added to Ingenium and a mod is necessary.	BT	2/13/02
94	Agent Header	AS/400 db				ACG to provide list of all agent numbers in all business converted. Agent numbers are re-used in a manual process. Too many fields in Ingenium that do not exist in ALFA to justify mechanical conversion.	BT	2/12/02
95	Prem Volume	AS/400 db	8,197			for bands - points to premium tables in premium rates file - there will be fewer rows in Ingenium Rate header table b/c of duplication in ALFA system (8 to 1 ratio) ACG to provide spreadsheet to facilitate conversion.	BT	2/12/02

ADVANTAGE 000081

ALFA SOURCE SYSTEM DATA CONVERSION DECISIONS Schedule B.2  
(as of 4/20/02)

96	Plan	AS/400 db	81 recs but old plans not there		Updated through screens. No mechanical conversion.  ACG to provide spreadsheet to facilitate conversion. (include which plans in my need to lock rates on policies)  91 recs but old plans not there	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
97	Rider	AS/400 db	230		No Mechanical conversion. Controls what coverages are available.  use mainframe file - more comprehensive	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
98	Bank File	AS/400 db			will not use Ingenium Tax reporting - will not load USIX recs	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
99	Tax Reporting	AS/400 db			check journal - outstanding, paid, voided, etc - lead to CHTX Ingenium table	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
100	LPACCKJN check journal - outstanding, paid, voided, etc	AS/400 db	207,014	27			BT	2/12/02
101	LPACMSTR accounting master	AS/400 db	12,873,181	31	accounting master - will need account number translation table to load - see Ingenium tables (ACTX, CMTX, MVTX) below holds 2 full years plus current year. (2 entries per print per policy) Convert some of this data to POLH7 - probably 77 recs (no policy level commission data). Get recommendations from Solcorp BA		BT	2/12/02
102	LPACREF extension of ACMSTR	AS/400 db	12,000,000	8	may go to description in ACTX in Ingenium - extension of ACMSTR - description of accounting entry  estimated count - close to LPACMSTR (~12 million)  ACREF1 to ACCT_DSC_TXT and truncate extra characters		BT	2/12/02
103	LPACSDCT AP detail	AS/400 db	7,937	18 fields	Accounts Payable detail file	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
104	LPACSCHD AP schedule	AS/400 db	7,937	17 fields	Accounts Payable schedule (control) - contains check amount	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
105	LPADBENEF beneficiaries	AS/400 db	200,586	29 fields	beneficiaries - only maintained in CFO as payments are made - not reliable data  Becky to check on non-trust.  Answer - All data should be converted. Original decision was to not convert this data?  Not valid data - no reason to convert. No electronic record.	1) Do not convert the information in this file into Ingenium.	SG	2/12/02
106	LPGLADDR client address	AS/400 db	366,565	10	client address		BT	2/12/02
107	LPADCLT client admin contract	AS/400 db	1,070,888	17	client relationships		BT	2/12/02

ADVANTAGE 000082



# ALFA SOURCE SYSTEM DATA CONVERSION DECISIONS Schedule B.2 (as of 2/20/02)

108	LPCLCNTRL	client control (master)	AS/400 db	399,025	24	client control (master)		BT	2/12/02
109	LPCLDGRPH	client demographics	AS/400 db	351,260	12	client demographics - may not be populated  Need to confirm that this file has valid data  Response: Some fields may be populated with default or identical data		BT	2/12/02
110	LPNBQUES	answers to ep questions	AS/400 db	4,402,760	6 fields	answers to ep questions (at policy level now - would need to convert to client level for Ingenium)	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
111	LPCLAUDT	client changes - before / after image	AS/400 db	567,342	10 fields	client changes - before / after image - no place to convert to	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
112	LPNBCONVR	conversion credit	AS/400 db	6,818	78	conversion credit - these are not purged, so may be high. Only offered for 12 mos  1) Where in Ingenium would conversion credit information be stored?  2) Is a mod required?	1) Do not convert the information in this file into Ingenium. 1) Do not convert the information in this file into Ingenium.	BT	2/12/02
113	LPNBCORRID	corridor factors only used for producing illustrations	AS/400 db	7,020	8 fields	corridor factors only used for producing illustrations	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
114	LPNBDCRTRM	Decreasing Term Schedule	AS/400 db	200	3 fields	used for decreasing term schedule pages	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
115	LPNBHOEND	home office endorsements	AS/400 db	122,498	9	home office endorsements		SG	2/12/02
116	LPNBINIRTS	interest rates	AS/400 db	147	20 fields	interest rates - small enough to do manually	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
117	LPNBMDFEE	Medical Cost file	AS/400 db	2,936	6	med fee - should be on mode list - related to eps ordering - tied to fixed prepay for doctor - nowhere to convert it now  2,935 total records ; 1,197 non-zero rates  Converted to a new field in new client table in Ingenium. BMD01 is mod.		SG	2/12/02
118	LPNBMBDET	MIB Detail Information	AS/400 db	122,384	12	MIB detail  The Ingenium system does not translate MIB report information into meaningful verbiage but the AS/400 system does this. Will a mod be required?  No mod will be required.		SG	2/12/02
119	LPNBMBIB	MIB Information	AS/400 db	281,273	11	MIB header or master		SG	2/12/02
120	LPADAPSE	Mississippi replacement reg - nothing here that is not on policy rec - will not have a target field in Ingenium - rolling 12 months	AS/400 db	9,541	7 fields	Mississippi replacement reg - nothing here that is not on policy rec - will not have a target field in Ingenium - rolling 12 months	1) Do not convert the information in this file into Ingenium.	BT	2/12/02

(as of 4/20/02)

CONVERSION DECISIONS Schedule B.2

121	LPNBCTAMD	Pending Amendments	AS/400 db	59,757	28	amendments	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
122	LPNBGOVBN	Pending Benefit	AS/400 db	2,328	27	benefit, race imbedded in a coverage	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
123	LPNBQUINFO	Pending Contract Additional Info for Medical Questions	AS/400 db	138,897	11 fields	Questions from ap (at client level)	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
124	LPNBAGT	Pending Contract Agent	AS/400 db	108,998	11	agent attached to policy (could be multiple per policy) could be attached to contract or coverage	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
125	LPNBACTON	Pending Contract Action	AS/400 db	241,898	12	pending contract action diary - final disposition dates - used for 'days to underwrite' report - Backy to research	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
126	LPNBENEF	Pending Contract Beneficiary	AS/400 db	109,000	28 fields	beneficiaries - only maintained in CFO as payments are made - not reliable data Backy checking on non-trust count. Answer - all records should be converted. Original decision was to not convert this file?	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
127	LPNBCLT	Pending Contract Client	AS/400 db	207,122	17	client relationships - at least 3 per policy (int, pol owner, payor)	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
128	LPNBCTRICT	Pending Contract file (policy master)	AS/400 db	2,000	51	Pending Contract file (policy master) almost all pending count - (eliminate races & releases) assume 2000 at conversion (now 2400 current count 2,492)	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
129	LPNBCTREQ	Contract Requirements file	AS/400 db	288,691	25	New Business Contract Requirements file No notes from initial meetings. Should this information be converted into Ingenium? These might be at a client level or policy level?	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
130	LPNBGOV	Coverage records - attached to contracts	AS/400 db	108,355	49	Coverage records - attached to contracts	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
131	LPNBINSOR	Pending Insured's Doctor Information	AS/400 db	289,894	11 fields	insured's doctor information	1) Do not convert the information in this file into Ingenium.	CL	2/12/02
132	LPNBCTPRB	Contract Problems	AS/400 db	288,891	26 fields	contract problems - value of information does not justify conversion	1) Do not convert the information in this file into Ingenium.	BT	2/12/02
133	LPNBDETRQ	Pending Requirement Details	AS/400 db	119,594	6	blood & urine (catal requirements) definitely want to keep - would like to see at policy level but LABR stores results at a client level	1) Do not convert the information in this file into Ingenium.	CL	2/12/02
134	LPNBPRMDSC	Premium Class Description	AS/400 db	248	11 fields	premium class description This information will be manually converted into the Ingenium RH table.	1) Do not convert the information in this file into Ingenium.	BT	2/12/02

ADVANTAGE 000084



ALFA SOURCE SYSTEM UP \ CONVERSION DECISIONS Schedule B.2  
(as of 2/20/02)

135	LPNBPRMRT	Premium Rates	AS/400 db	312,581	4	Comprehensive - use this file - feeds mainframe. Maintained manually. This will go into Ingenium. Rate Load table. Rates not available for some old plans. (may be available in Cyberlek files) ALFA plans to 'lock' rates in Ingenium for these plans. Includes UL Target	BT	2/12/02
136	LPNBSCHPG	Premium Schedule Page Values	AS/400 db	11,708 recs	7 fields	schedule page - factors used for sched & cost disclosures	1) Do not convert the information in this file into Ingenium. BT	2/12/02
137	LPNBPRMVL	Premium Volume File	AS/400 db	8,188 recs	39 fields	premium volume file - manually enter	1) Do not convert the information in this file into Ingenium. BT	2/12/02
138	LPNBSURCHG	Surrender Charge Factors	AS/400 db	7 recs	6 fields	surrender charges - used for illustrations - manual or no conv	1) Do not convert the information in this file into Ingenium. BT	2/12/02
139	LPNBSURU03	Surrender Charge Factors - (U03)	AS/400 db	800 recs	10 fields	surrender charges - used for illustrations - manual or no conv	1) Do not convert the information in this file into Ingenium. BT	2/12/02
140	LPADCOVBEN	Coverage Benefit File	AS/400 db	146,500	9	Benefit recs - attached to a coverage - one benefit that CFO doesn't carry is Accelerated Death Benefit - the XCD may be added based on criteria (volume at a given level, issue age range, etc.) unsure where this info will be held (Items) in 'other loan' field 146,500 - this number is adjusted from Vick's spreadsheet - original number was 398,256 Does this file contain all coverages including XCD coverages? Can identify criteria to determine whether this coverage exists. It is on every term sheet policy with faces amount greater than \$20,000. There is no premium for this benefit.	BT	2/12/02
141	LPNBISPCV	FPUL Cash Value File	AS/400 db	0	0	See LFCSHVL file on mainframe. Does this file need to be converted in addition to the mainframe file? No. Do these represent the guaranteed cash values?	1) Do not convert the information in this file into Ingenium. BT	2/12/02

ADVANTAGE 000085

ADVANTAGE 000088

ADVANTAGE SOURCE SYSTEM DATA CONVERSION DECISIONS Schedule B.2  
(as of 4/20/02)

		Deferred Annuities - general		-900 policies, ltr database -9,000 recs. Some in force since 1979 paying monthly (pac). Issued -1 per month for last two years.		IRAs - CFO could not handle product features - no Ingenium mods necessary. Turbo Pascal programs written in 1986 with native database (turbo toolbox for index). Accounting done manually. : -4-6 products? less than ten products? (IRAs, TSA, HR-10, etc. no loans) plan type 1 - 1 contract, type 2 - 22 contracts, type 4 - admin fee assessed if and only if a payment during the year. Need to match last annual statement with values. Went to use Ingenium for new Annuity business. Plan to use adjusting entry for starting balance as of last anniversary and load all ltrs for partial year up to conversion date, instead of converting all history. 5488s handled by sending data to IRS system. Annual limits done on PC system. Clients will have to be added to AS/400 & converted from there. Files: policy, transaction & bank.	l/r - see below			
142	policy.txt	Deferred Annuities - policy file	turbo toolbox	1,041	31	724 active policies			price	
143	section.txt	Deferred Annuities - transactions file	turbo toolbox	10,830	10	9,024 active records			price	
144		Deferred Annuities - interest file		24	3 fields	Contains date and interest rate.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
145		Deferred Annuities - Lapse file		42	4 fields	Contains policy number and date.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
146		Deferred Annuities - Tax record		0	3 fields	Contains date and tax rate.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
147		Deferred Annuities - PAC file		41	5 fields	Contains policy number, bank numbers & withdrawal date.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
148		Deferred Annuities - bank file			6 fields	9 fields in this bank record. Bank information will be converted from LFBANKL on the mainframe.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
149		Supplementary Contracts		76 + 8 life annuities = 84 total		Monthly payments for 10 years or set amt per month until exhausted. No deposits on the 76, only pay out. Roll overs from IRAs or death claim proceeds payouts to beneficiaries. Convert these manually. Will not need to capture payment history prior to last anniversary on the 76. Set up issue date as the prior anniversary.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01
150		Structured Settlement Annuity Contracts		58		Lump sum distributed in a stream (no Life Annuities) Convert these manually.	1) Do not convert the information in this file into Ingenium.		BT	2/1/01

ADVANTAGE 000087

ALFA SOURCE SYSTEM DA CONVERSION DECISIONS Schedule B.2  
(as of 2/20/02)

151	Group Life - source of conversion may be spreadsheet or custom file especially for this purpose.	2,414	do want to convert (one of the first) (small face amounts) Was a spin off of old payroll system - disappeared with conversion to PeopleSoft. Don't know where to convert this data from - probably a spreadsheet with client, face amount & premium. Set up as list bill groups with one plan. (ART - same face amt (10,000) until retirement when it reduces to 5,000) Some clients are not on client file - will be added manually. Mechanically convert policies & clients. original estimate was ~1,700 employees and 3 groups Sandy Godwin to provide more detail on source for conversion as it becomes available. Response: Currently, the plan is for Alfa to convert the client data into our client database (that Advantage will be converting from) and provide a file containing the client number for each policy. The generic policy will need to be built for each of these clients. There are three different group bills associated with these. Also, some of the retired/disabled policies become part of a group bill when the insured reaches age 60. ALFA will provide this data. Vicki thinks that we will convert from a spreadsheet.	BT	2/1/01
152	Retirement	~70	term policy (large face amounts) Face amount of insurance changes each year. This just disappeared with PeopleSoft conversion. Probably will have data on Spreadsheet. Convert manually because of small volume. spreadsheet tracking. Ingenium has a status but little functionality. Handled manually now. Lincoln Underwriting System - AS/400 interfaces to this system and is viewed as AS/400. Everything except unmatched bloods & urines (new business has not arrived but have lab tests). No conversion. LUS is going away. Will use Clear Case & Ingenium in the future. Only used for jet issue.	1) Do not convert the information in this file into Ingenium. SG	2/1/01
153	Death Claims	~400 death claims per year		1) Do not convert the information in this file into Ingenium. BT	2/1/01
154	LUS			1) Do not convert the information in this file into Ingenium. BT	2/1/01

ALFA INGENIUM 6.3 TABLES CONVERSION DECISIONS Schedule B.3  
(as of 2/20/02)

1	Policy/Coverage	POL	Base Policy Information	Company ID Policy ID	246	Conversion will come from several sources. It will come from CFO master, cancer master, sar400, a PC system (DEFERRED ANNI), and a spread sheet. This table contains the base policy information for the health and annuity policies. Pending forces and terminated policies are all contained in this table and are identified by a status code.				
2	Policy/Coverage	POLC	Policy Client Information	Company ID Policy ID Relationship Type Client ID	10	1) Upon conversion, an Ingenium client will have to be established for each client encountered. There will be several duplicate clients created as a result of the process. The same person may be an insured on more than one policy, or also identified as a beneficiary, payer, agent, etc., on the same policy. 2) Will the criteria for combining clients will be developed later in the project. No				
3	Policy/Coverage	BENE	Beneficiary Information	Company ID Policy ID Sequence Number	14	1) In the Ingenium system, it is optional to create client table entries for a beneficiary, or just record the name in the BENE table entry. 2) Should client entries be created for beneficiaries? No 3) Are there records going to be converted mechanically? No				
4	Policy/Coverage	POLL	Policy Loan Information	Company ID Policy ID Policy Loan ID	18	Only the loans on active policies will be converted since loan information on terminated cases is unreliable.				
5	Policy/Coverage	LHST	Policy Loan History Information	Company ID Policy ID Loan ID Loan Effective Date Loan Sequence Number	12	Only the loans on active policies will be converted since loan information on terminated cases is unreliable.				
6	Policy/Coverage	POLN	Policy Notify Information	Company ID Policy ID Notify Date Sequence Number	10					
7	Policy/Coverage	POLP	Policy Payroll Information	Company ID Policy ID Payroll Number	24	How are policy payrolls currently handled? Yes - there are annuities on the PC that have matured but these payments are done manually now and will continue to be done manually. Is there any information to mechanically convert? No.				